

White Board for Love Village Sociocracy Intro

Feb 6, 2022: Decision Making Systems

System Name	How is a Decision Made?	Benefits	Challenges
Autocratic	One person decides	Quick, clear, one direction	<ul style="list-style-type: none"> ● Resistance and resentment ● Lost wisdom ● Hard to bring people along ● Everyone else's voice can be ignored
Majority	Majority gets its way	Quick, familiar, efficient	Minority's voice can be ignored
Consent	Nobody objects	<ul style="list-style-type: none"> ● Buy-in, engagement and ownership ● Considers all voices ● Everyone can live with it <p style="background-color: yellow;">Good enough for now, safe enough to try</p> <p>An objection is a gift. We have an opportunity for connection and inquiry to resolve it.</p>	Takes time and practice to develop trust in the system and skills to use it effectively

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		<p>Objection:</p> <ul style="list-style-type: none"> ● <i>Paramount</i>: takes someone out of their Range of ROT ● <i>Reasoned</i> (has one or more observable characteristics) <p>Bezwaar: “a twist in the belly” or “a heaviness on the heart”</p>	
Unanimity	Everyone Agrees	Highest level of buy-in possible	<ul style="list-style-type: none"> ● Can be time consuming and challenging to make a decision ● May never reach unanimity <p>Trying to make a perfect decision that lasts forever.</p>