

# Unity Santa Fe

Ministerial Transition Process

*Discovering What Matters*

Phase I Report: March 19, 2021



the Way of Community

[www.wayofcommunity.net](http://www.wayofcommunity.net)

USA +1 720 263 1496

EU +43 650 290 1759

### Summary of Process

A total of thirty-seven people attended one of the two Phase I sessions: nineteen on Friday, March 12 and eighteen on Saturday, March 13. Each session began with small and large group activities for connection, followed by an embodied learning session about Universal Human Values. Next, participants met in two approximately equal-sized breakout groups to brainstorm responses to the question, *Whatever strategy we decide on for our ministerial transition, what values / needs / qualities of life do we want it to serve?* Finally, the groups shared the words and phrases resulting from their breakout in the large group.

After the session, Gregory compiled a combined list of the words and phrases produced by both groups. The combined list was pasted into a Google Form where each participant had the opportunity to rate the relative personal importance of each word or phrase. A total of twenty-seven people (fourteen from the Friday group; thirteen from the Saturday group) responded to the form.

Finally, Gregory conducted basic processing and analysis of the responses to produce a ranked list of the combined list of responses, shown on the following page of this report.

### Summary of Raw Responses

This table shows a summary of the participation in the Phase I sessions and the responses to the Google Form provided to rank the combined list of raw responses. The responses indicate the relative importance of each item on a scale of 1 (low importance) to 5 (high importance). See the next section for the processed and ranked list of top responses.

Session	Friday, March 12	Saturday, March 13	Combined
<b>Participants</b>	19	18	37
<b>Item Count</b>	69	46	115 (114*) (104**)
<b>Respondents</b>	14	13	27
<b>Mean Response</b>	3.48	3.55	3.51
<b>High Mean</b>	4.36	4.69	4.69
<b>Low Mean</b>	0.86	1.77	0.86

\* This is the total number of **unique** responses – there was one duplicate.

\*\* There were also several **similar** responses that are combined in the processed list shown in the next section.

### Ranked List of Top Processed Responses

This list shows the processed list of values / needs / qualities of life, in rank order of their mean response value. Only items with a mean response value above the overall mean of 3.48 are shown. Similar responses have been combined for clarity and ease and are marked with **bold font** and an asterisk (\*).

Value / Need / Quality of Life	Mean Response
Honesty	4.69
Values over ego	4.54
Love	4.46
Willingness to join the process rather than trying to control it	4.46
Patience	4.38
Humility	4.36
Joyful and fun, energetic	4.36
Lovingkindness	4.36
Awareness of our true nature/self-awareness	4.29
<b>Respect / Respect for each other and our differences *</b>	<b>4.23</b>
Trust in God and the process	4.23
Composure/emotional maturity	4.21
Choosing love over ego	4.15
Alignment with source	4.14
Faith and trust in the process	4.08
Compassion	4.07
Conscientious	4.07
Fun	4.07
Partnership	4.07
Let go of judgement	4.00
Positive	4.00
Prayerful energy - begin any discussion in prayer and silent meditation	4.00
Safety of expression	4.00
Good example, roll model	3.93
Sense of humor	3.93
<b>Open heart / Open-hearted awareness / Openness *</b>	<b>3.92</b>
Basic adherence to Unity SF core values	3.86



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Value / Need / Quality of Life	Mean Response
Emotional safety	3.86
Empathy	3.86
Gratitude/Thankfulness	3.86
Spirit-Guided	3.85
Willingness to learn	3.85
<b>Connecting with external community / Connection / Connection to Spirit *</b>	<b>3.80</b>
Clarity	3.77
Creativity - think outside the box	3.71
Cultivating a strong Unity community	3.71
Down to earth	3.71
Gentleness	3.71
Not afraid of criticism	3.71
Organized	3.71
Everyone's voice can be heard	3.69
<b>Enthusiasm / Enthusiasm for life *</b>	<b>3.66</b>
Diplomatic	3.64
Imaginative	3.64
On the path	3.64
Transparency	3.64
Create a sense of belonging	3.62
Authenticity	3.57
Flexible	3.57
Motivational	3.57
<b>Inclusion / Inclusion of all ideas / Inclusive *</b>	<b>3.57</b>
Celebrate that our differences are making us stronger	3.54
Curiosity	3.54
Purpose of vision/visioning	3.54
<b>Service / Service within our community and in greater community *</b>	<b>3.54</b>
Diverse music	3.50
Grace	3.50
Heartfelt conversations	3.50
<b>Laughter / Laughter!!! *</b>	<b>3.50</b>

\* - Similar responses have been combined for clarity and ease.



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### **What Next: Moving into Phase II**

In Phase I, we dived below the surface of “**what** do we do” and discovered “**why** do we do it,” in the form of the ranked list of values shown in the previous section. In Phase II we gather again to build on “**why** we do it” and develop creative, collaborative ideas for “**what** to do.”

Thus it is important to the process that everyone participating in Phase II is at very least **familiar with the results of Phase I**, as presented in the previous section of this report. Please take some time to soak in the words and phrases. What do you notice in your body when you view these words? What thoughts and impulses arise? Which ones do you connect with most?

### **More Details: Appendices**

Would you like more details about the processing and analysis referred to in this report? Want to see the raw unranked lists? Please download the separately published document titled **Unity Santa Fe Phase I Report Appendices**. If you are interested in the raw data, please let me know and I will share it with you.