

White Board for Intro to Sociocratic Circle Meetings

28 May 2020: Reflection / Q&A from previous sessions

- Q: Is it best for the person presenting a proposal to facilitate the process? A: Not necessarily. The facilitator's role is to make the process easy, so they don't necessarily need to know about the proposal. Might be better for facilitator not to have an investment in the outcome. Also avoid getting caught in the "myth of the neutral facilitator."
- Simplicity and coherence of process is appealing. Structure and discipline of the process can contribute to neutrality of the process.
- Structural elements of Sociocracy contribute to equivalence and sharing power - e.g. selecting facilitator by consent and reviewing role selections.
- "Say why" round in the selection process is helpful - when I'm not nominated, it's not personal.
- Double linking and ability to have consent in a "higher" circle powerful.
- Q: What are the technical tools of the recorder? A: Can use projection or flip chart. Or be creative!
- Level of organization and communication helpful as an example for facilitation. Contributes to ease of learning, predictability, peace. Enjoyed experiential learning / practice.