

## 18 May 2020: Selection Process

We will select someone from the group to lead a 10-minute connecting activity at the beginning of our last session on May 28.

1. Consent to Role Description
  - a. *Qualifications*: Be a member of this class who will be present at the beginning of the May 28 session.
  - b. *Responsibilities*: Plan and lead a 10-minute connecting activity for the class group.
  - c. *Term*: Ten minutes at the beginning of the final session.
  - d. *Measurement*: Feedback from members of the class after the conclusion of the activity.
2. Submit Nomination Forms (write the name of your nominee on a piece of paper)
  - a. Write the name of the person you are nominating on a piece of paper. *In a live selection process you would write your name as well.*
  - b. You can nominate yourself, someone else, or nobody. Don't worry about whether someone wants to do this or thinks they are qualified - we want to keep the process as "alive" as possible.
  - c. When the facilitator asks for your nomination, share what you wrote down. *Please don't change it based on what you hear other people say!*
3. Say "Why" Round
  - a. Your arguments (reasons) for nominating this person, recorded in the table below at the same time as the name of the nominee.
  - b. Specific observations based on your direct experience. Alternatively, your beliefs how this person's qualifications match the responsibilities of the position.
  - c. Remember, this is not a lifetime appointment - the standard is "Good Enough for Now."

4. Change Round

- a. This is your opportunity to change your nomination based on the arguments you heard in the previous round.
- b. Changes are recorded in the table below using **red type**.

5. Consent Round

- a. Facilitator proposes the nominee with strongest arguments as the candidate. *There are also other techniques for proposing the candidate - see Facilitator Handbook.*
- b. Not necessarily the greatest number of nominations!
- c. Check for objections and ask the candidate for their objection last.

6. Celebrate the Decision!

Name	Nomination <b>Changes</b>	Arguments <b>Changes</b>
Candace	Candace <b>Brian</b>	Push self beyond limit of experience <b>interested in his ability</b>
Carla	Brian	Want to see his leadership style
Deb	Brian	Curious about his experience - FHC activities?
Brian	Pass <b>Deb</b>	<b>Curiosity</b>
Charlotte	Charlotte <b>Brian</b>	Really believe in connecting activities for every meeting <b>Curiosity</b>
Gregory	Pass <b>Brian</b>	<b>Confidence and curiosity</b>

**Outcome: Brian is proposed as the candidate for this role and there are no objections.**