

## White Board for Intro to Sociocratic Circle Meetings

15 May 2020: Decision Making Systems

System Name	How is a decision made?	Benefits	Challenges
Autocratic	One person decides	Quick, clarity, one direction	Resistance, resentment, lost wisdom, hard to bring people along, everybody's voice can be ignored
Majority	Majority gets its way	Quick, familiar, efficient	Minority's voice can be ignored
Consent	Nobody objects	<p>Buyin, engagement and ownership, considers all voices and everyone can live with it</p> <p><b>Good enough for now, safe enough to try</b></p> <p>Objection: <i>Paramount</i> (takes someone out of</p>	Takes time and practice to develop skills

		<p>their Range of Tolerance) and <i>reasoned</i> (observable characteristics)</p> <p><i>Bezwaar</i>: “a twist in the belly” or “a heaviness on the heart”</p>	
Unanimity	Everyone agrees	Highest level of buyin possible	<p>Can be time consuming and challenging to get there; may never get there?</p> <p><b>Making a perfect decision that lasts forever</b></p>